

(Note: this English version is provided as a translation
of the original Japanese version for the user's convenience.)

Information Security Policy

In order to protect our information assets from all threats, SIC Co., Ltd. (hereinafter referred to as "our company") has established the following information security policy, and the entire company will work together.

1. Compliance with legal and contractual requirements

We will comply with laws and regulations regarding information security, guidelines established by the government, and obligations under related regulations and contracts.

2. Information security management system

We will clarify responsibilities and authority regarding information security and establish an organizational structure for effective measures.

3. Implementation of countermeasures

In order to promote proper management and operation of information assets, we identify information security risks, conduct risk assessments, and implement necessary measures for business continuity. In addition, in the event that a problem related to information security occurs, we will respond promptly and minimize the damage.

4. Implementation of education and training

In order to make all employees aware of the importance of information security and to ensure the proper handling of information assets, we will conduct regular education, training, and enlightenment activities related to information security.

5. Continuous improvement

We will regularly review our information security management system and continue to improve it.

January 1, 2021
SIC Co., Ltd.
Director
Sayuri Ogawa